

CONSENT TO BECOME PARTY PLAINTIFF IN
COLLECTIVE ACTION UNDER 29 U.S.C. § 216(b)

Cahill et al. v. Nike, Inc.

**United States District Court for the District of Oregon
Case No. 3:18-cv-01477-PK**

1. I, Meghan Grieve, consent to be a party plaintiff in the above-listed action under 29 U.S.C. § 216(b), and agree to be bound by any settlement or judgment of the Court in the action.

2. I have worked for Defendant Nike, Inc. in and around Beaverton, Oregon from August 2008 through the present. I initially worked as a contractor for Nike in the role of Product Presentation Specialist. In May 2011, I became a Full Time Nike Employee. From May 2011 until August 2015, I was a Brand Merchandising Visual Tools Associate. Thereafter, from August 2015 until September 2017, I worked as a Visual Presentation Manager in Men's Training. In September 2017, I became the Global Visual Presentation Manager for Women's. On September 10, 2018, I was promoted to Global Visual Presentation Senior Manager for Women's. I am currently employed by Nike in that role.

3. During my time at Nike, I have been paid less than male Nike employees for substantially equal work. During the time I was the Global Visual Presentation Manager for Women's, my annual salary began at \$74,275 and was increased to \$80,730. When I was promoted to Global Visual Presentation Senior Manager for Women's, my salary was increased to \$88,000. Nike paid a male colleague who was a Global Visual Presentation Manager for Women's an annual starting salary of \$100,000 which was later increased to \$103,000. This same colleague was moved to Men's Sportswear (a smaller role) and he retained the same salary of \$103,000. I know this because my male colleague has shared with me his salary.

4. I have tried to obtain the same salary that my male colleague who was a Global Visual Presentation Manager for Women's was paid. My efforts to obtain equal pay have included multiple meetings with my current boss and with Human Resources. But Nike has refused to pay me what it paid my male colleague who had the exact same job or even a job with

a lower title.

5. Women's is an office made of three separate categories, including Running, Training, and Sportswear. My male colleagues who are Global Visual Presentation Managers in smaller categories than Women's have less responsibility and have a higher annual salary than me, which also means that they have the opportunity to receive larger bonuses.

6. I authorize Plaintiffs' counsel to file this consent with the Clerk of the Court.

7. Upon consideration of my rights with respect to my legal representation, I hereby authorize the named Plaintiffs' counsel (Goldstein, Borgen, Dardarian & Ho; Ackermann & Tilajef PC; India Lin Bodien Law; and Markowitz Herbold PC) to make decisions with respect to the conduct and handling of this action, including the settlement thereof, as they deem appropriate or necessary.

Please type or print in ink the following:

Name: Meghan Grieve

Address: [REDACTED]

Beaverton, OR, 97006

(City) (State) (Zip)

Email: [REDACTED]

Tel: [REDACTED] [REDACTED]

(Day) (Evening)

Date: 09/13/2018

Meghan Grieve

Signature